

CUMBERLAND SCHOOL COMMITTEE

MARCH 24, 2005

MINUTES

A special meeting of the Cumberland School Committee held on Thursday, March 24, 2005, at the B.F. Norton School, 364 Broad Street, was called to order by Chairman Paul Neves at 7:40 PM, with the following present:

Paul Neves, Chair, Donald J. Costa, Vice Chair, Arthur DaCosta, Clerk,

Rosa Crowley, Robert C. Thibodeau, Earl T. Wood

Also Present: Joseph M. Nasif, Jr., Superintendent, Donna A. Morelle, Assistant Superintendent, Joseph A. Rotella, Esq., Director Legal Services/Employee Relations

Absent: Linda Teel

I. Pledge of Allegiance - The Pledge of Allegiance was led by committee members.

The Superintendent reported that a Cumberland resident and student at the Woonsocket Vocational Technical School will be taping the meetings.

II. Approval of Agenda - On a motion by Mr. Costa, and a second by

Ms. Crowley and Mr. DaCosta, it was VOTED 6-0 TO APPROVE the agenda.

III. Chairperson's Report - None.

IV. Comments from the Public - Cynthia Czarn read a letter regarding the problems at Community School. Ms. Beaulieu spoke of the same.

V. Reports of Standing Committees

A. Finance Committee

1. Payment of Bills - On a motion by Mr. Costa, and a second by Mr. DaCosta and Ms. Crowley, it was VOTED 6-0 TO APPROVE payment of bills in the amount of \$1,801,212.22

2. Bids - On a motion by Mr. Costa, and a second by Mr. Wood, it was VOTED 6-0 TO APPROVE and forward to the Town Council the contract award to Edwards and Kelcey, Boston Massachusetts, for architectural services to replace windows and doors at Ashton, Cumberland Hill and the old portion of Community School.

The Chair reported that Representatives Joe Moran, Renee Menard and Rick Singleton were present to recognize Coach Steve Gordon and the Cumberland High School Wrestling Team. The Chair declared a recess at 7:55 p.m. The meeting was reconvened at 8:00 p.m.

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B. Personnel Committee - Mr. Thibodeau reported meeting Wednesday to screen applications for the Superintendent position. There are five candidates. The public forum will be most likely be moved up.

VI. Old Business

A. Building Committee Update - The Superintendent reported the plastic has been removed from the auditorium chairs, a training session has been held for lighting, the curtains have been rehung and are operational. Work will begin in the nurses area on April 11th. Outdoor work should accelerate as the weather improves.

B. Search Committee Update - The Superintendent reported they have run a second advertisement for the Building & Grounds Director. Since removing the licensed electrician requirement there have been several applicants.. The Chair asked Mr. Thibodeau's Personnel Committee to review the job description for the Director of Building and Grounds.

VII. New Business

A. Featured School: Ashton School - Mrs. Karbonic gave the committee a communications folder identical to what each student was given at the beginning of the year for papers to be taken home and returned. She spoke about various projects going on at the

school. Ms. Bush and Ms. Seno, teachers at Ashton, spoke about Science and Literacy and passed around samples of students' work. Mrs. Karbonic went on to report on the many activities held after school.

B. Budget Updates: 2004-2005 and 2005-2006 - The Superintendent reported that depending on the Blue Cross line, they may finish the year within the budget. The auditors report has been filed. He noted, however, there was no money for the fire alarm upgrades. He thanked central administration, staff, principals and the Business Manager. Mr. Nasif will be meeting with the Planning Board on capital planning.

C. SIT Team Workshops Update - The Assistant Superintendent reported on the workshop for all the School Improvement Teams in the system to review what their membership should consist of, the Title 16 law regarding the teams and self-study activities. She noted the benefit of people within the district sharing what they do. They will be starting the peer review process in June.

D. Anti-Bullying Policy (1st Reading) - Mr. DaCosta presented the policy for a first reading. On a motion by Mr. DaCosta, and a second by Mr. Wood, it was **VOTED 5-0 TO APPROVE** the policy, with Mr. Costa away from the dias.

VIII. Superintendent's Recommendations

A. Personnel Recommendations - The Superintendent presented the following:

1. On a motion by Mr. DaCosta, and a second by Mr. Costa, it was

VOTED 4-2 TO APPROVE the resignation of Anthony Fagnoli, Principal at Community School, effective June 30, 2005, with Mr. Neves and Mr. Wood voting against.

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2. On a motion by Mr. Thibodeau, and a second by Mr. Wood, it was VOTED 6-0 TO APPROVE the resignation of David Fanning, Freshman Baseball Coach at Cumberland High School, effective March 3, 2005.

3. Ms. Crowley made a motion to approve the appointment of Stephen Cardoso, Assistant Baseball Coach at Cumberland High School, effective March 14, 2005. Mr. Costa provided a second. Discussion ensued regarding whether the Assistant Coach is the JV Coach. Mr. Wood made a motion to table. Mr. Dacosta provided a second. On a roll call vote, the motion FAILED 3-3 with the following voting AYE: Mr. Wood, Ms. Crowley, Mr. Neves; NAY: Mr. DaCosta, Mr. Costa, Mr. Thibodeau. It was VOTED 6-0 TO APPROVE the original motion.

4. On a motion by Ms. Crowley, and a second by Mr. Thibodeau, it was VOTED 6-0 TO APPROVE the appointment of Jerred Dean, Freshman Baseball Coach at Cumberland High School, effective March 14, 2005.

5. On a motion by Mr. Costa, and a second by Mr. DaCosta, it was VOTED 6-0 TO APPROVE the appointment of David Fanning, Baseball Coach at Cumberland Middle School, effective March 14, 2005.

6. On a motion by Mr. Wood, and a second by Mr. DaCosta, it was VOTED 6-0 TO APPROVE the FMLA Leave of Absence of Kimberly McDonald, Speech/Language at Cumberland High School, effective March 14, 2005.

7. On a motion by Mr. Costa, and a second by Ms. Crowley, it was VOTED 6-0 TO APPROVE the appointment of Lynda Clarke, Truant Officer at Cumberland School Department, effective March 28, 2005. The Superintendent introduced the appointee.

B. General Comments - None.

IX. Comments from the Public - None.

X. School Committee Comments (School Liaison Reports) - Mr. Wood reported Cumberland Hill will hold a golf tournament this spring as a fund raiser for the playground. Mr. Thibodeau clarified that he had never been the liaison for Community School. Mr. Neves reported attending the Talent Show at the High School.

XI. Vote to go into Executive Session for Discussion and/or Action Items Referred to in GLRI 42-46-5

A. Personnel Matters - Exception (1)

1. CTA/ICSE

B. Negotiations/Litigation - Exception (2)

1. CTA/ICSE

Mr. Costa made a motion to adjourn to Executive Session. Ms. Crowley provided a second. On a roll call vote, it was VOTED 6-0 TO

APPROVE the motion. Open Session recessed at 9:22.

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Open Session reconvened at 9:45 p.m. On a motion by Mr. Thibodeau, and a second by Mr. Costa, it was VOTED 6-0 TO APPROVE sealing the Executive Session minutes.

XII. Adjournment - On a motion by Ms. Crowley, and a second by Mr. DaCosta, it was VOTED 6-0 TO APPROVE adjourning the meeting at 9:46 p.m.

Respectfully submitted,

Shirley Harris

Recording Secretary